



**Institute**  
for **Canadian**  
**Citizenship**

**Institut** pour  
la **citoyenneté**  
**canadienne**

# NEWCOMER SKILLS ACCELERATOR PROGRAM

FUNDED BY  
**CANADA SERVICE CORPS**  
SERVICE JEUNESSE **CANADA** | **Canada**

Newcomer Skills Accelerator Program is funded by the Government of Canada under the Canada Service Corps.

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# PROGRAM OVERVIEW

**Welcome to the Newcomer Skills Accelerator Program hosted by the Institute for Canadian Citizenship (ICC) and funded by the Government of Canada through Canada Service Corps! We look forward to sharing this rewarding program with your organization.**

The ICC unlocks Canada for newcomers by facilitating the journey towards full and active Canadian citizenship. One of the key tenets of active citizenship is volunteering. Our program offers newcomers from outside Canada between 18-30 years of age an invaluable volunteering platform that enables them to gain high value work experience while becoming integral parts of our community and contributing to its development. Our goals are to deepen the understanding of Canadian culture, reduce social isolation and enhance newcomer youth service opportunities.

By teaming up with our program, you will have the opportunity to easily and efficiently recruit from a diverse group of highly motivated and talented newcomer volunteers. These individuals are eager to lend their expertise and skills to your organization's mission, making them an excellent fit for your needs. Working with our program will make it simple for you to connect with and bring on board top-notch volunteers who are passionate about making a difference.



# BENEFITS OF JOINING OUR PROGRAM

## DIVERSITY

- Your organization will have the chance to connect with a group of highly motivated young volunteers willing to dedicate their time and skills to your cause while simultaneously increasing diversity and cultural awareness among your volunteers.
- Your organization can demonstrate its dedication to diversity and inclusion by joining our program, which offers newcomer youth an environment in which they can settle into Canadian society while contributing positively.
- By getting involved with us, your commitment and involvement with diverse populations in Canada are also clearly displayed.

## CONVENIENCE

- Utilizing our program provides your organization with a great opportunity to save both time and resources when recruiting from our pool of enthusiastic and ambitious volunteers, while having an invaluable impact on newcomer youth by helping ease their integration into Canadian culture. This can help placement organizations to fill volunteer roles quickly and easily, without having to spend time and resources on recruitment.
- Our program handles the recruitment of our volunteer newcomers, so organizations can focus on their core operations and goals.

## PROUD SUPPORTER OF NEWCOMERS

- Participating in this program gives your organization the chance to demonstrate its social responsibility as a proud supporter of Newcomer Youth.

**Did you know that if you already have volunteers who are newcomer youth between the ages of 18 and 30 who were born outside of Canada and arrived in Canada in the last 10 years, they can also benefit from our program?**

## **UNLOCK EXTRA BENEFITS**

- Through the Newcomer Skills Accelerator Program, your existing newcomer volunteers will receive onboarding training, mentorship, and the opportunity to gain skills and experience.
- Don't miss out on this incredible opportunity to support your existing volunteers in their journey towards successful integration into Canadian society.



# EXPECTATIONS FOR THE PLACEMENT ORGANIZATIONS

Placement organizations are expected to offer our volunteer newcomers a welcoming and supportive environment, including making sure the workplace is free from discrimination or harassment, so they feel safe in their roles and supported.

We expect placement organizations to offer clear job descriptions for volunteer roles, along with any training and support necessary for effective performance of these duties. This ensures the volunteer can contribute meaningfully and succeed as part of the team.

Placement organizations must regularly communicate with our program lead to provide updates on a volunteer's progress, track hours and any issues that arise, to ensure both that their experience was positive as well as receiving any necessary support to make their volunteer experience a success.

As part of our program requirements, your coordinator will oversee volunteer duties and provide us with feedback regarding volunteer performances. This will allow us to monitor their progression and make sure they meet expectations set by your organization.



# WHAT TO EXPECT FROM OUR PROGRAM



Our program is proud to offer a community of over 750 dedicated volunteers, with each person committing 120 hours to various organizations. This means that you will have access to a group of committed and enthusiastic volunteers who are eager to make a meaningful contribution to your organization's mission and values.



Our program is tailored to provide organizations with an array of volunteers specific to your needs, whether that means event planning assistance, administrative support tasks or community outreach initiatives. We have an experienced group of pre-screened volunteers suited specifically for your organization's requirements.



Our program provides comprehensive onboarding and training support to ensure our volunteers have all the skills and knowledge needed to contribute towards the success of your organization.



Our team will be on hand throughout your volunteer placement period to offer ongoing support. Together we will address any issues or concerns that arise and ensure our volunteers meet your expectations.

+1400  
Partners

+750  
Volunteers

+120  
Hours Per Volunteer





# JOIN US AND MAKE A POSITIVE IMPACT IN YOUR COMMUNITY.

- To become a placement partner simply fill out Placement Intake Form and submit it online.  
[inclusion.ca/volunteer/become-a-partner](https://inclusion.ca/volunteer/become-a-partner)
- This process will assist us to determine whether your organization is eligible to participate part in the program. Our team will review your application, assess it, and respond as soon as possible (generally, within three business days).



LEARN MORE:

[INCLUSION.CA/VOLUNTEER](https://inclusion.ca/volunteer)

CONTACT US:

[VOLUNTEER@INCLUSION.CA](mailto:VOLUNTEER@INCLUSION.CA)